

**RESEARCH ADVISORY BOARD (RAB)**  
**June 11, 2019 8:30-10:00 a.m.**  
**Medical Sciences Building: Conference Room S-30 &**  
**Zoom: 1-669-900-6833 Meeting ID: 914 749 821 <https://ucsf.zoom.us/j/914749821>**

**AGENDA**

<b>Topic</b>	<b>Presenter</b>	<b>Time</b>
1. <b>Unionization of academic "specialist" research track employees; current contract negotiations</b>	Kelly Sheridan Labor & Employee Relations Manager  Aviva Roller Labor Relations Representative	8:30 – 9:00am
2. Roundtable Discussions	All	9:00am

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**2019 Meetings: 2<sup>nd</sup> Tuesday of each month**

- *June 11*
- *July 9*
- *August 13*
- *September 10*
- *October 8*
- *November 12*
- *December 10*

## RESEARCH ADVISORY BOARD (RAB)

June 11, 2019 8:30-10:00 a.m. | Medical Sciences Building, Conference Room S-30 & Zoom

### MEETING NOTES

**Present:** Lindsey Criswell, Clarice Estrada\*, John Ellis\*, David Erle\*, Julene Johnson, Marguerita Lightfoot\*, Synthia Mellon, Suzanne Murphy, Michael Nordberg, Jon Rueter, Brian Smith, Matthew Springer, Winona Ward; Irene Broderick (staff)

**Guests:** Kelly Sheridan, Aviva Roller

\*=by phone

#### 1. Unionization of academic "specialist" research track employees; current contract negotiations

Kelly Sheridan, Labor & Employee Relations Manager, and Aviva Roller, Labor Relations Representative

Bargaining commenced in early May and will continue through summer; intentions are to keep the status quo as much as possible and codify the contract per the Academic Personnel Manual (APM). However, academic "specialist" research track employees are covered under contract, not the APM.

Each contract contains specifics on the following: corrective action and dismissal, labor / management meetings, vacation, etc. This particular contract, since it pertains to academic employees, covers specifics on management versus academic rights – such as who is hired, and decisions as to how research is conducted. Labor and Employee Relations (LER) is drawing from the academic process and will rely on the advisory group to try to maintain consistency with previous contract.

Salary scales are undetermined at this time; Academic Personnel within the Office of the President (OP) seeks authority from the system-wide Executive Vice Chancellor and Provost. Residents are attached to the OP scale. OP is looking to create separate articles for the different tracks since they are all very different. It is undetermined whether layoffs will be required; nor what will happen to someone on 'soft money'; this will be discussed with the Advisory Group.

Regarding the difference between Professional Scientist versus Scientist: the difference lies in professional degree(s) held and the level of experience. PI status may be an issue; the union wants to know who has this designation and what classifications they fall into. The union is also trying to learn about where people work, and in what physical circumstances, at each campus (space, private offices, etc.); however, this does vary campus to campus.

UCSF's subject matter expert on the Advisory Committee is Cheryl Drassinower; anyone having experience with the APM is welcome to participate on the Advisory Committee. The Advisory Committee also consults with UCSF's assistant vice provost Cynthia Lynch-Leathers.

**Action:** Aviva will advise of the total number of post docs at UCSF.

#### 2. Roundtable Discussion

- What topics do members want covered in the next fiscal year?
  - a. Lindsey Criswell: The Academic Senate Committee on Research (COR) wants to hear about the work of the Industry Sponsored Clinical Trials Process Improvement Task Force. Schedule a combined meeting with RAB & COR to hear about the Task Force's work.
    - i. **Action:** Irene will work with the COR to find a date their members can attend a RAB meeting.
  - b. CTSI Grant renewal
- Invite Associate Vice Chancellor Hal Collard to join the RAB (done).